December 8, 2022

## In-Lieu-Of Services and Value-Added Benefits

Implications for Managed Care Rate Setting

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Medicaid and CHIP Payment and Access Commission



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## **Overview**

- Background
  - Commission's work to date
  - In-lieu-of services flexibility
  - Role of value-added benefits
  - Emerging 1115 waiver flexibility
- Findings
- Discussion
- Next Steps



# Background

## **Commission's Work to Date**

- September and October public meetings discussed prior MACPAC research into the managed care rate setting process
  - Capitation rate development and risk mitigation mechanisms
  - State directed payment arrangements
  - Accounting for access in rate setting and actuarial soundness
- Commissioners also previewed anticipated rulemaking from CMS
  - Rules will likely address key topics covered in MACPAC's rate setting work
- Commissioners identified in-lieu-of services (ILOS) as a priority area for further discussion
  - Other priority areas (access and directed payments) were discussed in October

## **In-Lieu-Of Services Flexibility**

- ILOS allows states to cover medically appropriate, cost-effective substitutes of state plan services
  - e.g., delivery of medically tailored meals to prevent hospitalization
- Utilization and costs associated with ILOS are considered in capitation rate development and in MLR calculations
- 2016 managed care rule made a significant exception to the ILOS flexibility
  - Permitted coverage of services in an institution for mental disease (IMD) with certain limitations
  - Utilization can be factored into rate development, but IMD costs cannot

## **Role of Value-Added Benefits**

- Managed care also provides states and health plans with the opportunity to provide value-added benefits (VABs)
  - Offered in addition to covered Medicaid state plan services
  - Typically non-medical and can include wellness activities
  - Plans are increasingly using this flexibility to offer services addressing social determinants of health (SDOH)
- VABs are usually funded by health plans' administrative dollars
  - Costs are excluded from capitation rate-setting process
- Some VABs may be counted in the MLR if they are considered activities that improve health care quality

## **Emerging 1115 Waiver Flexibility**

- States and CMS are using 1115 waiver authority to pursue ILOS and other SDOH-related services and supports
  - e.g., California's CalAIM demonstration
- Recent 1115 waiver approvals support state efforts to pursue SDOHrelated services (e.g., nutrition- and housing-related supports)
  - CMS has included notable policy changes that bolster support for these efforts (e.g., minimum payment levels in managed care and fee for service)
- Pursuing 1115 waivers can provide states with pre-approved ILOS that can be delivered through managed care
  - e.g., non-medical ILOS

# Findings

#### Federal and Professional Actuarial Guidance Provide Limited Detail on the Inclusion of ILOS

- CMS's annual rate development guide provides clarity on incorporating cost and utilization of ILOS into rates
  - IMD ILOS exception treated differently

- Actuarial Standards of Practice (ASOPs) describe how actuaries should capture covered services, including ILOS
- No insight is provided into which non-medical services may or may not qualify as an ILOS for the purposes of rate setting
  - Some interviewees noted this can pose challenges for actuaries when developing rates

#### Limitations in the Definition of ILOS Can Pose Challenges for State Population Health Efforts

- Numerous states have implemented the IMD exception to ILOS flexibility
  - Fewer states have pursued ILOS flexibility for other services (e.g., SDOH)
- MACPAC research found states using other approaches

- VABs or investment of excess profit to reduce MLR remittances
- Some states are requiring VABs in managed care contracts; others encourage but do not require VABs
- Interviewees indicated an interest in CMS clarifying what VABs may be considered reasonable substitutes for state plan services

#### Unclear How Far State Flexibility Under Actuarial Soundness Certification Can Be Applied

- States use flexibilities under managed care and actuarial soundness to pursue program objectives
  - e.g., add benefits, increase provider payment, invest in SDOH

- Federal guidance on managed care flexibilities is clear in some cases and vague in others
  - Unclear the extent to which states can pursue non-medical ILOS through ratesetting instead of waivers
- Interviewees highlighted potential areas where clarity could strengthen the rate setting process
  - e.g., guidance on what can or cannot be included in rate calculations, guidance on types of non-medical ILOS that could be quickly approved

#### State Discretion in Determining MLRs Have Implications for the Use of ILOS

- States are using different approaches to spur investment in services and supports that balance efficiency, access, and value
  - e.g., higher profit margins with required investments in VABs, MLR remittances
- Stakeholders indicated that states can face challenges encouraging or requiring investments in SDOH-related services
  - Beneficiary churn can affect savings from population health improvements
  - Lower-cost ILOS can reduce capitation rates in the long-term
- States may determine strategies for pursuing ILOS based on these factors

#### Discussion

## **Areas for Potential Consideration**

- Should CMS consider providing new guidance on what distinguishes a service as ILOS or as a value-added benefit, as well as what types of non-medical ILOS could be quickly approved?
- Are there concerns regarding the widespread availability of ILOS that could be addressed by CMS?
- Should CMS provide more clarity on how non-medical ILOS and other SDOH-related services should be treated in MLR calculations?
- Is more clarity needed regarding the documentation of ILOS in rate certifications?
- Are there ways CMS can help states implement ILOS consistent with how states prefer to operate their Medicaid programs?

## **Next Steps**



## **Next Steps**

- Commissioner discussion
  - Key questions pertaining to the treatment of ILOS
  - Priority areas for potential comment
  - Areas for additional analysis ahead of proposed rule
- Future discussion of potential comment letter

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